

Name: Deborah A. Reperowitz
Address: Stradley Ronon Stevens & Young, LLP
 100 Park Avenue, Suite 2000
 New York, NY 10017
Tel: 212-812-4138
Email: dreperowitz@stradley.com

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I. Professional Accrediting Agency or Jurisdiction Date of Admission

Attorney	State of New Jersey	1985
	State of New York	1987
	U.S. District Court, NJ	1985
	U.S. District Court, EDNY	1985
	U.S. District Court, SDNY	1985
	U.S. District Court, WDNY	2017
	U.S. District Court, NDNY	2019
Mediator	Chambers-ranked	2022-2023

II. Professional Organizations Date of Admission Active/Inactive

Turnaround Management Association	2014	Active
• President Elect, NYC Chapter	2016	1-year term
• President, NYC Chapter	2017	1-year term
• Chairperson, NYC Chapter	2018	1-year term
• Global Board of Trustees	2019 – 2021	Inactive
American Arbitration Association		
• Listed on the roster of mediators	2019	Active
• Listed on the roster of arbitrators	2019	Active
CPR International Institute for Conflict Prevention and Resolution		Active
• Listed on Roster of Mediators	2021	Active
• Co-Chair Banking and Financial Services Committee	2021	Active
American Bankruptcy Institute	2016	Active
New York State Bar Association		Active
• Executive Committee, Dispute Resolution Section	2019	Active
• Treasurer, Dispute Resolution Section	2021	Active

<ul style="list-style-type: none"> Co-Chair, Technology Committee, Dispute Resolution Section 	2022	Active
Lawyers Advisory Committee To The Bankruptcy Bench of New Jersey	1998 – 2005	Inactive

III. General professional experience:

Clerkship: 1985-1986. Served as Law Clerk to the Honorable Rosemary Gambardella, former Chief Bankruptcy Judge for the District of New Jersey.

Law Firms: 1986-2006 and 2012-Present. Member of the bankruptcy, restructuring and creditors' rights groups in law firms, including Reed Smith from 2000-2006 and Stradley Ronon from 2017-present. Represent debtors, creditors, committees, asset acquirers and others in restructurings and all aspects of corporate bankruptcy cases. Serve as mediator or arbitrator in bankruptcy and non-bankruptcy disputes.

Senior Vice President and Chief Litigation Counsel at CIT Group Inc.: 2006-2010. Established and managed CIT's global litigation and government investigations group. Reported directly to the board of directors and was involved in CIT's restructure, including its transition to a bank holding company and representation in connection with regulatory issues.

General Counsel to Fairholme Capital Management and Secretary to Fairholme Funds, Inc.: 2010-2011. Fairholme Capital Management was the financial advisor to managed accounts and three open-ended, non-diversified mutual funds traded on NASDAQ that collectively had more than \$20 billion under management.

IV. Experience and Familiarity with Bankruptcy Law:

I combine my experience as a member of the bankruptcy department in law firms with my experience as a senior officer at publicly traded companies to facilitate pragmatic business-minded settlements of all types of bankruptcy and commercial disputes.

For more than 20 years, my law firm practice has been concentrated in the representation of parties in Chapter 11 bankruptcy cases. My experience encompasses all aspects of representation from pre-bankruptcy planning through consummation of a plan of reorganization, including confirmation disputes, lien priority disputes, valuation, substantive consolidation, DIP financing, lender liability, fraud, disgorgement, union disputes, asset sales, preferences, fraudulent conveyances and other avoidance actions.

V. Mediation Training:

CPR International Institute for Conflict Prevention & Resolution Annual Meeting, 3/6-8/2024

Dispute Resolution Section Annual Meeting, sponsored by the New York State Bar Association, 1/16/2024

Advanced Commercial Mediation, sponsored by the New York State Bar Association, 11/3-4/2021

Dispute Resolution Fall 2021 Meeting, sponsored by the New York State Bar Association, 9/29-30/2021

FINRA Arbitration: Advice from the Experts, sponsored by the New York State Bar Association, 4/9/21

Arbitration and Mediation 2021: Best Practices Working Through and Beyond Covid, sponsored by the New York State Bar Association, 3/23/21

Dispute Resolution Section Annual Meeting, sponsored by the New York State Bar Association, 1/21/21

Embracing Change: Dispute Resolution in Unprecedented Times, sponsored by the New York State Bar Association, Dispute Resolution Section, October 2020.

Cyber Security: A Shared Responsibility, sponsored by the American Arbitration Association, July 2020.

Learn to Mediate Online Training Program, taught by Susan Guthrie, March 2020.

ADR in the Boardroom and the Headlines: Not Fake News, sponsored by the New York State Bar Association, January 2019

Arbitration Fundamentals & Best Practices for New AAA Arbitrators, American Arbitration Association, 2-day intensive training, sponsored by the American Arbitration Association, October 2018.

Effective Mediation Advocacy: The Roles of Client and Counsel, sponsored by CPR International Institute for Conflict Prevention & Resolution, April 2018

Advanced Negotiation and Mediator Skills Training, sponsored by the United States Bankruptcy Courts for the Southern and Eastern Districts of New York, September 2005.

Advanced Mediation Skills and Creative Workshop, sponsored by the United States Bankruptcy Courts for the Southern and Eastern Districts of New York, September 2005.

VI. Mediation Experience:

As advocate, party and neutral I have participated in innumerable successful mediations and negotiated settlements involving private and governmental parties. As mediator, I combine my legal skills and business acumen to facilitate the development of creative, practical solutions once I have a thorough understanding of the parties and their positions and priorities. I have been involved in mediations in a broad range of bankruptcy and commercial disputes, including securities and derivative cases, class and mass actions, various state and federal government investigations, avoidance actions, fraud, and “deepening insolvency” or “fueling the fraud type claims. I have been appointed by the Bankruptcy Court to serve as a mediator in the bankruptcy cases of Dewey & LeBoeuf LLP; Bernard L Madoff Investment Securities LLC; and Lehman Brothers.

VII. Area of Expertise: plan confirmation disputes, lien priority disputes, DIP financing, lender liability, fraud, valuation, substantive consolidation, disgorgement, union issues, asset sales, preferences, fraudulent conveyances and other avoidance actions and issues arising generally in the financial services industry, including cryptocurrency.

VIII. Other Pertinent Information

A. Recent Speaking Engagements:

Arbitrators and Mediators: How Much Freedom Do You Give or Take From Your Participants & A Mediator's Freedom to Lie, CPR International Institute for Conflict Prevention & Resolution, Annual Meeting 3/7/24

Drafting and Enforcing Assignments of Rent: Collateral vs Absolute Assignments, sponsored by Strafford Publications, Inc., 2/20/24

Critical Issues: Dispute Prevention, Cyber Security, Bias, sponsored by New York State Bar Association, Dispute Resolution Section, 2/6/2024

Current Issues and Trends in Arbitration in the Financial Services Sector, sponsored by CPR International Institute for Conflict Prevention & Resolution, Banking and Financial Services Committee and Arbitration Committee, 5/18/2023

NYSBA's Five Part "AI Series", Part Two: Introduction to AI: "Tech" Session, sponsored by the New York State Bar Association, 5/2/2023

Mediation: Nothing To Lose and So Much To Gain, Celesq® AttorneysEd Center Webcast, 12/17/21

The New Normal: Maintaining Your Network While Navigating the Future of Work, sponsored by the NextGen Committee of the New York City Chapter of Turnaround Management Association, August 2021

Managing the Onslaught of COVID-Triggered Financial Services Disputes – Is Arbitration the Solution? sponsored by the New York State Bar Association, November 2020

Guest speaker at CPR International Institute for Conflict Prevention & Resolution, Banking and Financial Services Committee regarding use of mediation in mega bankruptcy cases and applicability of such use in non-bankruptcy context, October 2020

Areas of Growth in the Law, Seton Hall Law School, 10/21/20

We're All in this Together – Let's Mediate, Turnaround Management Association, New York City Chapter, webinar, June 2020

Innovative Financing and DIP Substitutes, Turnaround Management Association Distressed Investing Conference, February 2020

Supreme Court Casts Wide Net for Actual Fraud Under Section 523: Husky and its Potential Impact, Winter Leadership Conference sponsored by American Bankruptcy Institute, December 2016

Lender vs Lender: Let's Get Ready to Rumble, Winter Leadership Conference sponsored by American Bankruptcy Institute, Winter Leadership Conference 2013

B. Recent Publications:

What Del. Justices' Insolvency Ruling Means For Corps., Law360, September 1, 2022

Mortgagees Holding Liens Against Chapter 13 Debtor's Primary Residence Could Be Subject To Punitive Damages For Notice Violations, Pratt's Journal of Bankruptcy Law, May 10, 2022

Lowering Litigation Risk & Redefining Wins Via Alternative Dispute Resolution, Bloomberg Law, August 2021

Mediation: Nothing To Lose and So Much To Gain, New York Law Journal, June 2021

Reshape Your Board For Company Restructuring, Corporate Board Magazine, November/December 2020

Government Agencies Propose and Consider Relaxed Banking Rules Amid Coronavirus Epidemic, Client Alert, March 23, 2020

Agreement to Arbitrate Arbitrability Cannot Be Overridden by Courts, ADR Advisor, February 2019

Second Circuit Rules Arbitration Clause Not Enforceable in Bankruptcy Case, ADR Advisor, December 3, 2018

IX. Fee Structure (Compensation and Expense Reimbursement): Hourly billing, but open to discussion of alternative arrangements on a case-by-case basis. Expenses are reimbursed without markup, however, Firm overhead costs such as ordinary photocopying and secretarial and word processing services are not charged.

X. Pro Bono Preference: Brooklyn and Central Islip
