

March 31, 2020

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<b><u>I.</u></b>	<b><u>Profession</u></b>	<b><u>Accrediting Agency or Jurisdiction</u></b>	<b><u>Date of Admission</u></b>
	Attorney	Bankruptcy	1981

<b><u>II.</u></b>	<b><u>Professional Organizations</u></b>	<b><u>Date of Admission</u></b>	<b><u>Active/Inactive</u></b>
	NYS Bar Association	1980	Inactive
	Westchester Bar Association		Inactive
	NYC Bar Association	1981	Inactive
	American Bankruptcy Institute		Active

**III. General Professional Experience:**

Bankruptcy, Creditors' Rights, Commercial Litigation, State Court Assignments for the Benefit of Creditors, Uniform Commercial Code, Commercial and Real Property Transactions.

**IV. Experience and Familiarity with Bankruptcy Law:**

I have successfully represented multiple debtors, trustees, committees, creditors, assignees, litigants, lenders, landlords and other parties in interest in all types of bankruptcy cases and related proceedings.

**V. Mediation Training:**

I have completed 26.5 hours of basic mediation training including: Conflict Resolution Theory and Techniques. I have also attended Custody-Visitation Mediation Training at the Westchester and Rockland Mediation Center approved by New York State court system.

**VI. Mediation Experience:**

Since my appointment, I have served as a paid or pro bono Mediator in connection with multiple Bankruptcy cases in the Southern and Eastern Districts of New York (as well as in the Greenburgh Civil Court in Westchester County). Said matters concerned, among other issues, claims to avoid and recover preferential transfers and/or fraudulent conveyances, claims-related issues, non-discharge actions, business disputes, litigation disputes, etc.

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**VII. Area of Expertise:**

Bankruptcy.

**VIII. General Pertinent Business or Legal Experience:**

I have lectured on creditors' rights and alternatives to bankruptcy before major trade associations, including groups representing industries such as book publishing, diamond and gemstone, apparel and credit. I had appeared as a guest on radio talk shows and served as an expert on bankruptcy law for CNBC.

**IX. Other Pertinent Information:**

I served as assistant general counsel at Manufacturers Hanover Leasing Corp., where I dealt with complex equipment leases in courts throughout the United States and Puerto Rico. I have also performed health care benefits consulting work for The Segal Co. I spent six years at Otterbourg, Steindler, Houston & Rosen, which specializes in creditors' rights prior to forming my firm, Pick & Zabicki, LLP.

**X. Fee Structure (Compensation and Expense Reimbursement):**

\$475 per hour for Douglas J. Pick, Esq.;  
\$405 per hour for Eric C. Zabicki, Esq;  
\$250 per hour for associates;  
\$125 per hour for para-professionals.

**XI. Pro Bono Preference: Brooklyn and/or Central Islip**

Brooklyn, Manhattan and White Plains.