Biographical Sketch and Fee Structure F. Peter Phillips

Name: F. Peter Phillips Date: April 9, 2024

Address: Business Conflict Management LLC, 26 Park Street, Suite 2014

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E-Mail: Peter.Phillips@BusinessConflictManagement.com

Profession: Attorney, Mediator, Arbitrator, Teacher

Admitted: New York (1988), New Jersey (1992), California (1993)

Professional Organizations:

ABA Dispute Resolution Section (Former Member of Council)

ABA Business Law Section (Former Chair, ADR Committee)

UIA World Mediation Forum

Justice Marie Garibaldi ADR Inn of Court

New York State Bar Association (Dispute Resolution Section Member)

New Jersey State Bar Association (Dispute Resolution Section Member)

III. General Professional Experience:

Conducted over 250 mediations and arbitrations. Distinguished Adjunct Professor and Director of ADR Skills Program, New York Law School. Former Senior Vice President and Secretary, CPR Institute, 1998 to 2008; Interim President and CEO, April – October 2006. Litigation Associate, Schulte Roth & Zabel and Cahill Gordon & Reindel, 1987-98.

IV. Experience and Familiarity with Bankruptcy Law:

Assisted representation of Retirees Committee in PanAm bankruptcy. Mediated two matters for EDNY and DNJ Bankruptcy Courts.

V. Mediation Training:

"Mediating the Litigated Case," Straus Institute for Dispute Resolution, Pepperdine University School of Law, 2008 Chartered Institute of Arbitrators, 2008 FINRA Arbitrator Training, 2008 ICC International Court of Arbitration Workshop, 2008 "Arbitrating the Mega-Case," American Bar Association, 2008 Arbitrator Training, NJICLE, 2008 Cross-Cultural Negotiation, ITIM, 2007 Multiparty Negotiation Skills, CPR Institute/Harvard PON, 2007 Mediator Trainer, CPR Institute (Co-Trainer with Dwight Golann), Beijing, 2005 Mediator Training, CPR Institute (Lewis and Singer), 1998

VI. Mediation Experience:

Over 250 cases. AAA Arbitrator and Mediator; CPR Panels of Distinguished Neutrals; FINRA Panel of Arbitrators; New Jersey Administrative Office of the Courts Panel of Mediators, Mediation Panel of SDNY and DNJ; Certified, International Mediation Association; National Academy of Distinguished Neutrals; China Council for Promotion of International Trade Panel of Arbitrators and Panel of Mediators; Beijing Arbitration Commission International Mediator Panel; Milan Chamber of Commerce Mediation Panel

VII. Areas of Expertise:

Employment, Franchise, Insurance, Entertainment, Cross-Border, General Commercial, Securities

VIII. General Pertinent Business or Legal Experience:

SCHULTE ROTH & ZABEL, New York, New York. Associate, 1993 to 1998. CAHILL GORDON & REINDEL, New York, New York. Associate, 1987 to 1993. Extensive business litigation experience in federal and New York State courts. Participated in trials, hearings, arbitrations and special proceedings, preparing, examining and cross-examining witnesses. Conducted oral argument on motions and appeals in federal and state courts. Drafted Petitions for Certiorari and Briefs before the U.S. Supreme Court. Substantive areas included insurance defense, insurance rehabilitation, insurance coverage, securities, general commercial, employment.

IX. Other Pertinent Information:

Named 2018 ADR Practitioner of the Year by New Jersey State Bar Association Dispute Resolution Section. Author, editor or chapter contributor of six three books and multiple articles on ADR topics. Writer and co-Director of three award-winning films on mediating corporate/community disputes. (See generally www.BusinessConflictManagement.com) Guest Lecturer: Fordham University School of Law, NYU School of Law, New York Law School, Pepperdine University School of Law. Frequent speaker at programs for U.S. corporations, law firms and trade associations. Invited speaker at numerous international conferences (i.e., Zurich, Geneva, Buenos Aires, Moscow, Beijing, Hong Kong, Shanghai, Hangzhou, Changsha, Paris, London, Warsaw, Lagos). New York Law School 1987 magna cum laude. Dartmouth College 1971 cum laude with honors.

X. Fee Structure: \$450/hour plus expenses actually and reasonably incurred.

XI. Pro Bono Preference: Brooklyn