

**United States Bankruptcy Court  
Eastern District of New York  
Mediation Register**

July 3, 2016

Cynthia L. Boyce, Esq.  
Cynthia L. Boyce & Associates  
300 Cadman Plaza  
Pierrepont Plaza, 12<sup>th</sup> Floor  
Brooklyn, NY 11201  
347-689-7725 – office telephone  
917-727-0276 – cell phone  
Email: [cynthia@boyce-and-associates.com](mailto:cynthia@boyce-and-associates.com)  
website: [www.boyce-and-associates.com](http://www.boyce-and-associates.com)  
twitter: @boyceandassoc

**I. Profession**

<b><u>Profession</u></b>	<b><u>Accrediting Agency or Jurisdiction</u></b>	<b><u>Date of Admission</u></b>
<b><i>Attorney:</i></b>	Appellate Division of Supreme Court of State of New York, 2 <sup>nd</sup> Judicial Department	10/30/1985
<b><i>Attorney:</i></b>	U.S. District Court, Eastern District of NY	10/21/1994
<b><i>Attorney:</i></b>	U.S. District Court, Southern District of NY	03/17/2016
<b><i>Mediation:</i></b>	Certified by Brooklyn Mediation Center (now New York Peace Institute)	1995
<b><i>Arbitrator:</i></b>	Significant training and experience	
<b><i>Court Appointed Fiduciary:</i></b> Qualified under Part 36 to serve as NYS Mental Hygiene Law Article 81: Guardian, Court Evaluator, and Attorney for Alleged Incapacitated Persons, and as Referee.		

## **II. Professional Organizations**

Prior membership in the following professional organizations:

<b><u>Organization</u></b>	<b><u>Date of Admission</u></b>
Bar of the City of NY, Arbitration Committee	prior to 2004
NYS Bar Association, Committee of ADR	prior to 2004
NY County Lawyer's Association, Committee on ADR, Executive Committee for Intellectual Property Association for Conflict Resolution of Greater NY, Program Chair and Member of Board	prior to 2004

## **II. General Professional Experience:**

- Practicing law as president and principal of Cynthia L. Boyce & Associates for more than 20 years.
- Practiced tax law for two large law firms that have since dissolved
- Commissioner, New York City Tax Commission – 8 years
- Mediator (securities, commercial, corporate, partnership, general business, contracts, employment, discrimination, civil rights, family, trust and estates, probate, art)
- Arbitrator (securities, commercial, real estate, discrimination, employment, contracts, art)
- Appeals Committee Reviewer (neutral) for Multistate Life Insurance Task Force
- Early Neutral Evaluator (for US District Court, EDNY)
- Professor (Negotiations, Alternative Dispute Resolution, Intellectual Property)
- Project Manager for construction related matters, banking, government relations, and community development
- Executive Director for nonprofit organization.

## **IV. Experience and familiarity with Bankruptcy Law:**

Continuing legal education course in bankruptcy several years ago. In addition, mediation training in a combined workshop with NASD (now FINRA) and United States Bankruptcy Court, Southern District of NY and then served as a coach for a subsequent NASD/Bankruptcy mediation workshop.

## **V. Mediation Training**

Invested in broad, varied and ongoing training and professional development in mediation:

- United States District Court, Eastern District of NY – June 2016, Fair Labor Standards Act, 7 hours
- United States District Court, Southern District of NY – June 2016, The Science of Fairness: Understanding Implicit Bias and Strategies for Mitigating Its Impact in Mediation – 4 hours
- United States District Court – Southern District of NY – December 2015, - “Making Money Talk” by J. Anderson Little who co-authored a book of the same name, 4 hours
- United States District Court – Eastern District of NY (various workshops, pre-2004)
- Brooklyn Mediation Center (now known as New York Peace Institute), certified as mediator – 1995, 25 hours, plus mandatory mediations with a coach and additional mediations without a coach
- United States Postal Service – at least 25 hours of training, late 1990’s
- National Association for Securities Dealers (“NASD” now known as FINRA) (mediation and arbitration training)

- New York State Supreme Court (New York County) – Commercial Division
- New York City Commission on Human Rights
- U.S. Bankruptcy Court of the Southern District of New York, in conjunction with NASD training
- American Arbitration Association - commercial mediation, basic and advanced, and arbitration – 21 hours
- New York County Lawyers' Association (advocacy and mediation)
- Victims Services
- Divorce Mediation

#### **ADR Coach, Professor, Lecturer**

In addition to receiving significant, ongoing mediation professional development, coached, taught and lectured on Alternative Dispute Resolution:

- ABA Regional Representation in Mediation Competition (judge, March 2016)
- Bar Association of the City of New York (mediation coach in 2015)
- United States Postal Service and NASD/Bankruptcy (mediation coach)
- Women in ADR Conference (mediation)
- Practising Law Institute (arbitration lecturer)
- American Bar Association (arbitration lecturer)
- Adjunct Professor for New York University and NYUOnline (mediation, arbitration, dispute resolution and negotiations)

#### **VI. Mediation Experience**

Mediated a large variety of cases and participated on the following mediation panels:

- United States District Court, Eastern District of New York (discrimination, civil

rights, employment and contracts).

- United States Bankruptcy Court, Southern District of New York
- United States Postal Service (employment and discrimination)
- National Association of Securities Dealers (now FINRA) (securities, employment, discrimination)
- American Arbitration Association (contracts, business, real estate, securities, employment, discrimination, art)
- New York Supreme Court, New York County (Commercial Division)
- Brooklyn Mediation Center (now New York Peace Institute) (community, contracts, family)
- Private practice (family, business, divorce, nonprofit)

## VII. **Area of Expertise**

Mediation; Arbitration; Negotiations; Law: Trusts and Estates, Real Estate, Employment, Discrimination, Contracts, Nonprofit, General Business; Guardianship.

## VIII. **General Pertinent Business or Legal Experience:**

**Practicing Attorney:** Practicing attorney who has represented clients in a variety of matters, including, but not limited to: discrimination, contract negotiations and disputes, business formation and disputes, nonprofit formation and management, real estate, guardianship, construction, trusts and estates, securities, art, copyright, tax, Health Insurance Portability and Accountability Act, and Family New York Educational Rights and Privacy Act.

**Arbitration:** Was an active arbitrator for the American Arbitration Association and National Association of Securities Dealers (now FINRA), and American Stock

Exchange. Often a sole arbitrator or chair of a three person panel and was on the NASD's large and complex hearings panel.

**Appeals Committee Reviewer** (neutral) for major insurance company.

**Commissioner:** Served as a New York City Tax Commissioner for 8 years.

**Manager/Executive:** Has been a project manager in nonprofit, for profit and public sectors. Recently, was the Executive Director of a nonprofit in distress and turned the organization around by securing close to \$7 million dollars in grants and bringing professional management, data collection and evaluation, efficient and effective technology, vision and mission, and professional development to the organization, to name a few accomplishments that saved this valuable community treasure.

As **Executive Director**, Represented management in labor disputes with union employees (negotiations and mediations).

**IX. Other Pertinent Information:**

Harvard University Law School – J.D.

Wharton Graduate School (University of Pennsylvania) – M.B.A.

Cornell University – B.A., Phi Beta Kappa Honor Society, Magna Cum Laude

**IX. Fee Structure (Compensation and Expense Reimbursement)**

\$350/hour for mediation and study/preparation time. Per diem rate is negotiable.

Reimbursement for out of pocket expenses incurred. No travel expenses for travel within New York City.

**X. Pro Bono Preference: Brooklyn**

