UNITED STATES COURTS

# The Employment Dispute Resolution Formal Complaint Process

## File a Complaint

File a complaint with an EDR coordinator within **180 days** of the conduct (or discovery of the conduct).

## Gather Information

The Presiding Judicial Officer decides what investigation and discovery are needed and if written arguments are needed.

## Hearing

The Presiding Judicial Officer determines if a hearing is needed.

## DECISION

## RIGHTS

- An impartial investigation and/or hearing, ifappropriate.
- Both parties may use a representative or attorney (at own expense).
- Both parties may present witnesses and examine adverse witnesses.
- A prompt written decision by a Presiding Judicial Officer.
- Appeal.

## APPEAL

Parties have the right to appeal to the circuit judicial council within 30 days of a decision.