



Anti-Discrimination and Anti-Harassment Notice

Revised, March 26, 2025

The U.S. Bankruptcy Court, Eastern District of New York prohibits employment discrimination based on race, color, sex, gender, gender identity, pregnancy, sexual orientation, religion, national origin, age (40 years and older), or disability ("protected categories"). The court provides equal employment opportunities to all individuals, and employment considerations will be based solely on merit, qualifications, and abilities.

The court also prohibits harassment based on any protected category, such as sexual or racial harassment, or any abusive conduct, regardless of motivation. The court has adopted the U.S. Bankruptcy Court, EDNY Employment Dispute Resolution Plan (EDR Plan), which allows employees, intern/externs, and applicants who have been interviewed to seek redress for wrongful discrimination and harassment in the workplace and provides other employment law protections. Retaliation for reporting any discrimination, harassment, abusive conduct, or other wrongful conduct is prohibited.

Employees can report, resolve, or seek remedies for any discrimination, harassment, or other wrongful conduct under the EDR Plan by contacting any of the court's EDR Coordinators listed below. Employees can also seek confidential advice from the Circuit Director of Workplace Relations, or the AO's Office of Judicial Integrity, listed below. A copy of the EDR Plan is posted on the court's internal and external websites, labeled "Your Employee Rights and How to Report Wrongful Conduct."

Local EDR Coordinator:

Karen Bonello-Ellis

347-853-1037

NYEB_EDR@nyeb.uscourts.gov

Circuit Director of Workplace Relations

Alana M. Chill

212-857-8698

alana_chill@ca2.uscourts.gov

Office of Judicial Integrity

Michael Henry

202-502-1603

AO_Report_Workplace_Harassment@ao.uscourts.gov

S/ Alan S. Trust

Alan S. Trust

Chief United States Bankruptcy Judge