

United States Bankruptcy Court
Eastern District of New York

Brief biographical sketch and Fee Structure (Compensation and Expense Reimbursement)

Name: Paul M. Sacker **Date:** 6/28/2007
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I. Profession Accrediting Agency or Jurisdiction Date of Admissions

Environmental Engineer, United States Environmental Protection Agency
March 1988-Present

II. Professional Organizations Date of Admission Active/Inactive

Member: Society of Federal Labor and Employee Relations Professionals (SFLERP)
(2005-Present)

Lead Mediator: New York Executive Board, Shared Neutrals Program (2004-Present)

President: American Federation of Government Employees (AFGE), Local 3911,
(1997-Present)

Executive Vice President: American Federation of Government Employees (AFGE),
Council 238, (2000-2007)

III. General Professional Experience:

- Environmental Engineer for the United States Environmental Protection Agency since 1988 conducting regulatory inspections and enforcement work.
- Fully experienced mediator serving the New York Federal Executive Boards' Shared Neutral Program, assisting Federal Agencies with the informal settlement of EEO cases. I have conducted dozens of successful mediations.
- President of AFGE Local 3911, a Federal employee Union representing 600+ EPA employees in the New York Area. My 10 years of experience has provided me experience in collective bargaining, interest based bargaining, alternative dispute resolution, grievance handling, and arbitration litigation.
- Served as the Executive Vice President of AFGE Council 238, for the period of February 2000- July 2007 representing EPA employees on a national scale, handling collective bargaining, grievance handling, and alternative dispute resolution nation-wide for over 8,000 EPA employees.

IV. Experience and Familiarity with Bankruptcy Law:

I am familiar with the Eastern District's Local Rule 9010-1: Alternative Dispute Resolution - Mediation.

V. Mediation Training:

New York City Family Court Mediation Training (40 hours, March 2007)
Community Mediation Services

EEOC Mediation Skills Training (24 hours, 2006)
US EEOC, New York District

Alternative Dispute Resolution Training (Various, 2004-2007)
US EEOC and NYDO-FEB

Mediation Skills for the Workplace (40-Hour Basic Mediation Course,
2004)
Federal Mediation and Conciliation Service Institute

VI. Mediation Experience:

Lead Mediator, New York Federal Executive Board's Shared Neutral Program since 2004. I have conducted dozens of successful mediation cases related to EEO complaints of Federal employees.

I have also used mediation and alternative dispute resolution techniques in resolving labor disputes of Federal employees as a Union leader since 1997.

VII. Area of Expertise:

Labor Relations, EEO, Environmental Regulations related to ground water protection and beneficial use of municipal bio-solids.

VIII. General Pertinent Business or Legal Experience:

I have litigated Federal labor disputes before an arbitrator and have prepared legal briefs for third party decision makers.

IX. Other Pertinent Information:

NA

X. Fee Structure (Compensation and Expense Reimbursement):

\$250/hour plus expenses related to travel and incidentals.