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GEORGE GLUCK
INDEPENDENT ARBITRATOR & MEDIATOR
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I. PROFESSION

Attorney--former Partner, Weil, Gotshal & Manges LLP and former International Counsel, Skadden, Arps, Slate, Meagher & Flom LLP
Independent Arbitrator & Mediator since 2001

Admitted to the Bar, New York, 1981
U.S. District Court, Southern and Eastern Districts of New York, 1982
Admitted as Barrister and Solicitor, Ontario, Canada, 1979

II. PROFESSIONAL ORGANIZATIONS

Fellow, College of Commercial Arbitrators
International Bar Association (Arbitration Committee)
American Bar Association (Section of Dispute Resolution)
New York State Bar Association (Arbitration & Mediation Committees)
Association of the Bar of the City of New York
International Arbitration Club of New York

III. GENERAL PROFESSIONAL EXPERIENCE

Full-time independent ADR neutral since 2001 handling international and domestic cases of varying sizes and complexity (up to 9 figures), covering a broad legal spectrum. More than 20 years of corporate, commercial and international legal experience, with particular emphasis on mergers and acquisitions, energy, telecommunications, finance, securities and general corporate/commercial law.

IV. EXPERIENCE AND FAMILIARITY WITH BANKRUPTCY LAW

General understanding of bankruptcy law and debtor/creditor rights and obligations
Arbitrated and mediated a number of cases which directly or indirectly dealt with issues

relating to insolvency.

V. MEDIATION TRAINING

International Mediation Institute, Certified Mediator

CPR Mediator Training (21 hours); United States District Court-SDNY, Refresher Training for Mediators; attended numerous courses and seminars conducted by the AAA, CPR, IBA, including participation as a Panel Member.

VI. MEDIATION EXPERIENCE

Panel of Mediators—United States District Court of the Southern District of New York, AAA, ICC and CPR.

Served as a mediator in domestic and international commercial disputes including: breach of contract, energy, surety, negotiable instruments, commercial real property development, sovereign immunity, cargo claim, rights to attached assets, joint ventures, M&A, transportation, torts.

REPRESENTATIVE ISSUES HANDLED AS A MEDIATOR

Mediator for domestic and international disputes including: a dispute between a regional utility and a power plant over payment terms under a long-term capacity agreement; dispute in connection with the attached bank account in Switzerland of a Central Bank, involving litigation in the U.S. and Switzerland; a regional bank's claim against a software company for deficiencies in proprietary software; dispute between a foreign State and a municipality involving issues of sovereign immunity; litigation involving a property developer and an insurance company regarding a performance bond obligation; claim by an investment bank for advisory fees relating to M&A transactions; breach of representations & warranties in M&A transactions; claim for a breach of a Master Electric Supply Agreement; breach of a Master Transportation Services Agreement; accounting dispute between a telecommunications company and a reseller under a Carrier Services Agreement; suit relating to a private placement of securities in the United States by a Japanese corporation; suits involving sexual harassment, age, retaliation, hostile work environment, race discrimination; executive's claim for being fraudulently induced into accepting a position in a media company.

MULTI PARTY MEDIATION EXPERIENCE

Claim by a consortium of South American investors for breach of representations and warranties in connection with the purchase of certain Argentinian gas distributors from a consortium of European energy companies; derivative suit by minority shareholder against a major franchise operator, its directors, and the trustees of a majority

stockholder; cargo damage from alleged breach of a maritime contract of carriage; suit among the contractor, subcontractor, insurance companies and other third parties concerning the construction of a gas pipeline; class action involving the cancellation of a financial instrument by an international financial service company; suit by a medical practitioner against a regional medical center and a large physician's group alleging illegal restraint of trade.

VII. AREA OF EXPERTISE

Corporate, Commercial, Securities, Finance, Energy, Telecommunications, Alternative Dispute Resolution

VIII. GENERAL BUSINESS AND LEGAL EXPERIENCE

Worked both in New York and Europe as a corporate transactional lawyer for over 20 years. Served as outside general counsel to an NYSE-listed telecommunications company. Opened and managed Skadden Arps' Budapest office and was the Managing Partner of Weil, Gotshal's Budapest office.

IX. FEE STRUCTURE

\$550 per hour including preparation time (minimum \$4,400 per mediation session)

X. PRO BONO PREFERENCE

Brooklyn