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May 4, 2010

I. Profession

Attorney at Law

Court Admissions:

- A. New York State – 1955
- B. Eastern and Southern Districts, US Court – 1957
- C. U.S. Supreme Court, 1960
- D. U.S. Court of Appeals, 2nd Circuit, 1966

II. Professional Organizations

A. American Bar Association, active

Labor & Employment Law Section:

Committee on ADR in Labor & Employment Law, 1977-

Co-Chair, Subcommittee on Professional Responsibility in Labor
Arbitration, 1977-83

Historian, 1994-

Dispute Resolution Section

Arbitration and Mediation Committees, 1993-

B. New York State Bar Association, active

Labor & Employment Law Section:

Co-Chair Alternative Dispute Resolution Committee, 2001-2004
(Member 1995)

Executive Committee, 1995-2001

District Representative, 1995-2001

Committee on Labor Arbitration & Collective Bargaining, 1997-

Committee on Long Range Planning & Future Directions, 1992-95

Committee on Alternate Dispute Resolution, 1993-2008

Dispute Resolution Section:

Arbitration and Mediation Committees, 2008-

C. Nassau County Bar Association, active

Director, 1997-2000

Chair, Labor & Employment Law Committee, 1993-95 (Member 1973-)
Chair, Alternative Dispute Resolution Committee, 1985-87 (Member 1973-)
Grievance Committee, 1983-88
Real Property Law, 1987 –
Construction Law, 1991-2000
Membership Committee, 2003-
President's Award Recipient, 2004
ADR Tribunal Panel, 1984-
Employment Dispute Resolution Panel, 1998-
Employment Dispute Mediation Panel, 1999-

D. NYCITY Bar Association, active

ADR Committee, 2007-2010
Arbitration Committee, 2003-2007

E. Fellow, active

New York Bar Foundation, 2000-
College of Labor & Employment Lawyers, 2001-
College of Commercial Arbitrators, 2002-

F. Industrial Relations Research Association, active

L.I. Chapter – Treasurer, 1998-(Member 1979-)
N.Y.C. Chapter, 1997-

G. Society of Federal Labor & Employee Relations Professionals, 1995-

N.Y. – N.J. Chapter, 1998 –

H. American Arbitration Association, active

National Panel of Arbitrators –
Commercial, 1996-
Construction, 1966-1996
Labor, 1991-
Securities, 1992-
Employment, 2003
Mediation Panels-Employment, Arbitration and Labor

III. General Professional Experience

Mediator, Arbitrator, Fact-Finder and Hearing Officer

IV. Experience and Familiarity with Bankruptcy Law

No substantive experience or familiarity with Bankruptcy Law.

V. Mediation Training

Resolutions Resource Corp, 1991

American Arbitration Association, 1992-2009

U.S. EEOC-Cornell, 1997

NASD, 1998

Cornell-NCBA, 1999

NCBA, 2000

Commercial Division, Suffolk County Supreme Court, 2009

Touro and E.Dist., 2001

VI. Mediation Experience

U.S. District Court, Eastern District of New York

U.S. Equal Employment Opportunity Commission

N.Y. State Employment Relations Board

NYSE

NASD

American Arbitration Association

Nassau County Bar Association (Statutory Employment Dispute Resolution and
Mediation Panels)

VII. Area of Expertise

Employment (including discipline, discrimination [race, age, national origin, disability, sexual] harassment, restrictive covenants, etc.), contract interpretation, damages, leases and other real estate issues and termination of business relationships.

VIII. General Pertinent Business and Legal Experience

Prior to concentrating as a “neutral” in dispute resolution and as an advocate for clients in the private and public sectors, I was involved with parties as owners, architects, engineers, contractors, suppliers, employers, employees, buyers and sellers of real and personal property, shareholders, partners, brokers, managers and union officers and agents.

IX. Other Pertinent Information

As a mediator, both paid and pro bono, I have been involved with parties who have been represented by counsel and those who have not and appeared pro se. Some of those cases that settled involved creative solutions not available in a court determination.

X. Academic

Adjunct Professor, Touro Law Center – Settling Legal Disputes (Mediation Advocacy), 2009.

XI. Author

Building Mediation an Oxymoron? Yes, but Do-able, 2006 (Nassau Lawyer), reprinted NY Dispute Resolution Lawyer (NYSBA, DR Section), Fall 2009

XII. Fee Structure (Compensation and Expense Reimbursement)

Per hour mediation fee \$295 (3 hour minimum)

Four hour cancellation fee within one week of scheduled session