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I. Profession	Accrediting Agency or Jurisdiction	Date of Admissions
Attorney	New York State, Appellate Division, First Department	January 1973
	Southern and Eastern Districts of New York	August 1973
	Western District of New York	March 1978
	US Court of Appeals, Second Circuit	March 1977

II. Professional Organizations	Date of Admission	Active/Inactive
Association of the Bar of the City of New York	1995	Active
New York County Lawyers' Association	1995	Active
American Bar Association	1995	Active
Association for Conflict Resolution	1999	Active

III. General Professional Experience: I have practiced law for thirty years, primarily as a litigator. However, over the last several years, my practice has shifted substantially. While I still litigate, most of my work is as a neutral (mediator, arbitrator or special master) or as a corporate compliance lawyer and investigator.

IV. Experience and Familiarity with Bankruptcy Law: I have very little experience with bankruptcy law; my familiarity is gleaned from a case in which I sat as an arbitrator, a Practicing Law Institute course and from professional readings.

V. Mediation Training:

Institute for Conflict Management, sponsored jointly by the Bankruptcy Court for the Southern District of New York and the National Association of Securities Dealers (February 12-14, 1996); United States District Court, Southern District of New York, given by Margaret Shaw, Michael Lewis and Linda Singer (December 8-9, 1997);

JAMS training sponsored by the New York State Supreme Court, Commercial Division (June 9, 1997); Mediation "Brush-up" Roundtable at the Southern District of New York by Margaret Shaw, Linda Singer and Michael Lewis (December 10, 1999); CUNY Dispute Resolution Consortium Sexual Harassment Training (January 12, 2000); Mediation Workshop at Harvard Law School Program of Instruction for Lawyers, given by Frank Sander, Linda Singer and Michael Lewis (June 11-15, 2001).

VI. Mediation Experience:

I have been a mediator for six years, during which time I have mediated approximately fifty cases. I mediate privately as well as for the New York Stock Exchange and the National Association of Securities Dealers. I also serve as a mediator in the court-annexed programs in the Southern and Eastern Districts of New York and the Commercial Division, New York Supreme Court, New York County.

I have served as a mediation trainer or facilitator for the Association of the Bar of the City of New York; the Commercial Division, New York Supreme Court, New York County; the New York State Attorney General's Office; the New York City Law Department Columbia; and at the following law schools: NYU, Columbia and Fordham.

I have served on ADR committees of the Association of the Bar of the City of New York and the New York County Lawyers' Association.

VII. Area of Expertise: securities, employment, commercial

VIII. General Pertinent Business or Legal Experience: In addition to my work as a mediator, I serve as an arbitrator for the New York Stock Exchange, as an independent hearing officer for the New York State Banking Department, and as a Special Master for the Hon. Karla Moskowitz of the Commercial Division, Supreme Court, New York County. (Until her retirement, I served as a Special Master to the Hon. Beatrice Shainswit.)

I have served as counsel to a court-appointed Monitor of several small corporations and therefore have experience overseeing the day-to-day functioning of businesses, including the management of their debt. My experience as and Assistant United States Attorney in the Southern District's Civil Division gave me some exposure to trusteeship issues.

IX. Other Pertinent Information

Co-author, "Comments on Implementation of the ADR Component of the Civil Justice Expense and Delay Reduction Plan of the U.S. District Court for the Eastern District of New York," submitted by the New York County Lawyers' Association Arbitration and ADR Committee; "The New York County Lawyers' Association Report of the Committee on Federal Courts on Pro Hac Vice Admissions to the Federal Courts," 169

F.R.D. 390 (1997), cited by the Joint Committee of the Southern and Eastern Districts of New York in Support of deletion of Local General Rule 3(a).

- X. Fee Structure (Compensation and Expense Reimbursement):** My hourly rate is \$350. I do not charge for the preliminary communications with counsel in setting up the mediation. Typically, I do not seek expense reimbursement, except when travel outside New York City is required.